

This is to certify that ThinkPalm Technologies Private Limited has successfully completed the assessment conducted by Great Place To Work®, India, and is certified as a great workplace. Category: Mid-Size Organizations

This certificate is valid from February 2025 till February 2026.

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Balbir Singh Chief Executive Officer Great Place To Work<sup>®</sup>, India

Note: The certificate is valid subject to the terms and conditions agreed to by the Organization.