



This is to certify that ThinkPalm Technologies Private Limited has successfully completed the assessment conducted by Great Place to Work® Institute, India, and is certified as a great workplace. Category: Mid-Size Organizations

This certificate is valid from Feb 2023 to Feb 2024.

A handwritten signature in black ink, reading 'Yeshasvini R' with a horizontal line underneath.

**Yeshasvini Ramaswamy
Chief Executive Officer
Great Place to Work® Institute, India**

Note: The certificate is valid subject to the terms and conditions agreed to by the Organization.